REWARD / PAYROLL / LEGAL

Long-Horizon Reward and Pension Note

VEGA RETURN ALIGNMENT OPTION

Intended population: programme participants
Reference date: 13,727 CE
Current issue: 2.0 / corrected millennium

Rewarding work. Eventually.

Completion value aligned to the programme event it rewards.



SCHEME STRUCTURE

A Benefit With the Correct Horizon

ELEMENT	TRIGGER	BENEFICIARY	TIMING
Ordinary pension	Employee retirement	Individual	Current rules
Vega alignment option	Polar restoration	Programme	13,727 CE
Completion award	Verified readiness	Eligible successors	Event based
Death in service	Ordinary policy	Named beneficiary	Unaffected

The alignment option supplements ordinary pension provision. It must not be represented as accessible at retirement, transferable at death or likely to mature within an employee's natural lifetime.

So why is it in Benefits?

CALENDAR CORRECTION

Fourteenth Millennium Clarification

Legacy material described the option as paying in the 13th century, then the 13th millennium. The correct programme period for the year 13,727 CE is the 14th millennium.

EXPRESSION	PERIOD	FINDING	DISPOSITION
13th century	1201-1300	Incorrect	Typographical
13th millennium	12001-13000	Incorrect	Legacy scheme text
138th century	13701-13800	Technically accurate	Not approved wording
14th millennium	13001-14000	Approved	Use externally

> The discrepancy is not material to current recipients.
>
> PAYROLL DETERMINATION 26-14M

QUESTIONS AND OWNERSHIP

Employee Questions

QUESTION	APPROVED ANSWER
Will I receive this benefit?	Not within the current employee lifecycle.
Can my estate inherit it?	Eligibility follows programme continuity, not probate.
Is it funded?	A funding intention is recorded against the event horizon.
What is its present value?	Below the minimum payroll display precision.
Can I opt out?	Belief is not required. Enrolment is administrative.

Queries should be directed to Payroll. Payroll may refer questions concerning time horizon to Institutional Continuity. Institutional Continuity does not administer benefits.

OWNER
TO BE AGREED